

addenda



The University of Tennessee at Martin Faculty and Staff Newsletter | Oct. 21, 2024

Lewis shows CARE when talking about civility



CULTURE OF CIVILITY – Dr. William Lewis, an expert in promoting inclusive and respectful environments, spoke to students, faculty and staff during a noon presentation Monday, Oct. 21, in Watkins Auditorium. His presentation was titled “Sticks, Stones, Broken Bones, and Harmful Words: Addressing Incivility on Our Campus.” He talked about his CARE approach to improve language, civility and culture through “Curiosity,” “Authenticity,” “Respect” and “Empathy.” He began his campus visit with a brief presentation to the Chancellor’s Cabinet earlier in the day, where he noted how an act of incivility generates a real cost in the workplace. Learn more about Lewis at his [website](#).

YoUTMs

highlighting the excellence of our faculty and staff

Dr. ZeVida A. Jones and Dr. Derrick Shepard presented at the European Branch of the American Counseling Association (EB-ACA) Oct. 4-5 in Heidelberg, Germany.

They discussed cultivating an inclusive research team alongside counselor-educator colleagues from the University of Texas at San Antonio and the University of the Cumberlands.

Their presentation, "Embracing change: Cultivating inclusivity and diversity in



Jones

cross-cultural research and counseling practice," aligns with their ongoing research agenda



Shepard

to broaden the counseling profession's intersectional research lens.

In a separate session, Shepard and Jones also presented "AI? Yes, But we still need an intersectional, relationship lens in advising."

This presentation provided an overview of understanding the intersectional lens in academic advising.

Shepard and Jones brought practical experience and scholarly knowledge in advising first-generation, low-income students across various settings.



Richardson

Sam Richardson, associate professor and head of special collections in the Paul Meek Library, presented a workshop on "Disaster Response for Libraries, Archives, and Cultural Institutions" on Oct. 15 at the 2024 annual meeting of the Society of Tennessee Archivists in Chattanooga.

Promote a faculty or staff member by sending a YoUTM to addenda@utm.edu!

UT MARTIN
Research Series

The Transfer Student Experience with Undergraduate Research
Sarah Morris, Student Services Coordinator
UTM Division of Academic Affairs

Part of the UT Martin's celebration of National Transfer Student Week, the event will showcase research projects involving students who began their educational journey at other institutions before arriving in Martin. Sarah Morris, student services coordinator, will moderate a panel of undergraduate student researchers, reflecting on their experience in the laboratory and in the field.

"UT Martin offers a variety of experiential learning opportunities for students," Morris notes. "In addition to study abroad, internships, and real-world work experiences, many students participate in research projects alongside their peers and faculty members." Transfer students bring additional perspectives to these projects, often through their experience at previous institutions, but also from their different lived experiences before arriving in Martin. Student panelists for the event have been drawn from a variety of departments and disciplines across campus.

Tuesday, October 22 @ 4:00 pm
Paul Meek Library North Windows

Free to the public, with a [livestream broadcast](#)

Scan for Info

Faculty members earn Faculty Development Grants



Oelrich

Dr. John Oelrich, professor of music, is a Summer 2024 recipient of the UT Martin Faculty Development Grant Program.

Oelrich received funding in the International Travel category for the proposal titled “UTM Band and Choir Travel Study: Initial Planning Trip.”

Dr. Cassie Burks, assistant professor of nursing, is a Summer 2024 recipient of the UT Martin Faculty Development Grant Program.

Burks received funding in the Professional Development category for the proposal titled “Disseminating Findings From the 2024 Mississippi Association of Nurse Practitioner Conference.”

Dr. Nathan Howard, professor in the Department of History and Philosophy, is a Summer 2024 recipient of the UT Martin Faculty Development Grant Program.

Howard received funding in the International Travel category for the proposal



Burks

titled “Managing Manhood: Gender and Performance in the Cappadocians’ Letters.”

Dr. Shalmali Bandyopadhyay, assistant professor in the Department of Mathematics and Statistics, is a Summer 2024 recipient of the UT Martin Faculty Development Grant Program.

Bandyopadhyay received funding in the Conference Participation category for the proposal titled “Invited Talk at International Conference on Differential Equations.”

Bandyopadhyay is also a Fall 2024 recipient of the UT Martin Faculty Development Grant Program.

Bandyopadhyay received funding in the Professional Development category for her project titled “Attending Joint Math Meeting as Part of ProjectNEXt” to attend the Mathematical Association of America’s ProjectNEXt (New Experiences in Teaching) to obtain guidance and advice for her career development,



Howard

organize an American Mathematical Society special session, and present research in a special session.

Dr. Verna Baron, assistant professor in the Department of Chemistry and Physics, is a Summer 2024 recipient of the UT Martin Faculty Development Grant Program.

Baron received funding in the Professional Development category to attend the 2024 Biennial Conference on Chemical Education.

Dr. Mary Giles, assistant professor of educational studies, is a Fall 2024 recipient of the UT Martin Faculty Development Grant Program.

Giles received funding of \$1,500 in the Conference Participation category for her project titled “Tennessee and Louisiana Call Me MiSTER Programs Influence on K-12 Leaders’ Ability to Recruit, Hire, and Retain Qualified Minority Teacher” with goals to establish partnerships, increase awareness of the Call Me



Bandyopadhyay

MiSTER (CMM) Program, and solicit funding opportunities for CMM students.

Dr. Adnan Rasool, associate professor of political science, is a Fall 2024 recipient of the UT Martin Faculty Development Grant Program.

Rasool received funding of \$2,000 in the Creative Activity category for his project titled “Global Affairs Forum: American Elections Edition” to support the invitation of external speakers for two Global Affairs Forums hosted at UT Martin.

Kellie Ashburn, lecturer in the Department of Nursing, is a Fall 2024 recipient of the UT Martin Faculty Development Grant Program.

Ashburn received \$1,500 for her proposal “Attendance of the National League for Nursing 2024 Conference in San Antonio to Accept the 2024 NLN Nursing Education Scholarship Award” in the Professional Development category.



Baron



Giles



Rasool



Ashburn

Johnson, Castleman named Outstanding Employees

Karen Johnson (left), administrative support for the Department of Visual and Theatre Arts, and Kiara Castleman (right), assistant registrar with the Office of Academic Records, were the 2024 winners of the Outstanding Employee Awards given at the annual Clerical Coffee and Staff Awards held Oct. 16 in the Boling University Center. Johnson and Castleman are shown with Chancellor Yancy Freeman.



This Week's Skyhawk Home Events

Tuesday, Oct. 22

- *Women's volleyball vs. Southern Indiana, 6 p.m., Skyhawk Fieldhouse.

Saturday, Oct. 26

- Equestrian vs. Auburn, tba, Ned McWherter Agricultural Complex.
- *Football vs. Eastern Illinois (Family Weekend), 2 p.m., Hardy M. Graham Stadium.

Sunday, Oct. 27

- *Women's soccer vs. Southeast Missouri (Senior Day), 2 p.m., Skyhawk Soccer Field.
- * - conference competition
- Full athletics schedules can be found at utmsports.com.
- Watch "Skyhawk Sports Talk" each week, archived at utmsports.com! New episodes are posted each Monday.



Women in STEM meeting set for Oct. 24

The next Women in STEM meeting is Thursday, Oct. 24, at 2 p.m. in Room 310 of the Latimer-Smith Engineering and Science Building.

Women in STEM is a diverse group of students, faculty and staff made up of men and women. "STEM" stands for "Science, Technology,

Engineering and Mathematics."

At this meeting, participants will learn more about cybersecurity from some of the computer science students and faculty, and there will be a pop-up library in recognition of Cyber Security Awareness Month.

WOMEN IN STEM MEETING

THURSDAY, OCTOBER 24
2:00 PM IN LS 310

Special topic:
CYBER SECURITY
Guest Speakers from
Computer Science

Join us to recognize
Cyber
Security
Awareness
Month

As always, we'll have snacks,
work toward our goals, and
everyone is welcome!

Bowl season



People turned out to the Martin Public Library Stage on Oct. 19 for the 21st annual Martin Empty Bowls Project. The event was held along with the Fall Harvest Festival Event of the Martin Farmers Market. Proceeds from Martin Empty Bowls support the local food pantry from WE CARE Ministries, which services Weakley County. Martin Empty Bowls is a regional project of the larger grassroots movement called Empty Bowls Project. This chapter of Empty Bowls was founded in 2003 by David McBeth, retired UTM art professor and potter, to help combat food insecurities in Martin. Potter Jason Woolery and UT Martin students created hundreds of thoughtfully handcrafted bowls in the university ceramics studio for this year's event. Each of these bowls was available starting at a \$15 donation. For more information, contact Woolery at jwooler1@utm.edu.



You Tell Me

• **Question** – Where can a list of current building managers be found?

• **Answer** – A current listing of business managers can be found at the [Environmental and Safety](#) website. The listing includes building managers at the regional centers. The Office of Environmental Health and Safety supports the mission of the Division of Finance and Administration by maintaining, promoting, and fostering a safe, hazardous-free environment for all UT Martin students, employees, and visitors. Safety policies, emergency preparedness, and other important information are also found at the link.

Submit your questions to Addenda at addenda@utm.edu.

ELECTION DAY IS TUESDAY, NOV. 5
TENNESSEE EARLY VOTING IS OCT. 16-31



Ezell



Humphreys



Moore



Stapleton

October Skyhawk Spirit Awards announced

This month's Skyhawk Spirit Award winners were **Dr. Derek Ezell**, assistant professor of marketing; **Dr. Carrie Ruth Humphreys**, associate professor of political science; **Dr. Paula Moore**, chair of the Department of Accounting, Finance, Economics and Political Science; and **Cecilia Stapleton**, Conner Community Hall director in the Office of Housing,

Ezell earned the Skyhawk Spirit Award and the \$50 cash prize and the commemorative plaque through his dedication to his students and his innovative approach to teaching.

"You have consistently gone above and beyond to provide hands-on learning opportunities for your students, allowing them to apply their knowledge in practical situations," stated his letter of congratulations from

the Skyhawk Spirit Committee.

Humphreys earned the Skyhawk Spirit Award and the accompanying \$50 cash prize and commemorative plaque for her work with the Model UN Program and the International Club.

"The role you play in guiding these programs has helped students broaden their perspectives and better understand the world," stated her letter of congratulations from the Skyhawk Spirit Committee.

Moore earned the Skyhawk Spirit Award through her service. She also earned the \$50 cash prize that goes along with the award as well as a commemorative plaque.

"You have brought a level of organization and precision that has greatly strengthened the

department," stated her letter of congratulations from the Skyhawk Spirit Committee. "This was particularly evident during the recent (Association to Advance Collegiate Schools of Business) accreditation visit, where you worked tirelessly to ensure the college was prepared to shine."

Stapleton earned the Skyhawk Spirit Award and the accompanying \$50 cash prize and commemorative plaque for her leadership and creativity and her work with the Conner Carnival.

"Through your efforts, you not only demonstrated your outstanding event-planning skills but also your unwavering commitment to building a strong sense of community and belonging on campus," stated her letter of congratulations from the Skyhawk Spirit Committee.

Skyhawk Spirit Awards seek to recognize employee contributions that exceed expectations for performance.

The Innovation Spirit Award seeks to recognize employees who achieve beyond the status quo who implement an idea,

initiative, process or system that improves efficiencies or outcomes. The \$250 Innovation Spirit Awards will be reviewed by the director of human resources for final approval and must include sufficient documentation of the employee contribution that warrants their nomination.

The \$50 Spirit Awards also require a brief nomination statement about the contribution or action made by the nominated employee.

All regular full- and part-time faculty and staff up to the level of director are eligible to receive Spirit Awards. Independent contractors, temporary employees, volunteers and executive-level staff who report directly to the chancellor and serve as a member of the chancellor's cabinet are not eligible for the Skyhawk Spirit Award.

Nominations for the November Skyhawk Spirit Awards are due by Nov. 1. Nominations should be sent to skyhawkspiritaward@utm.edu. Nominations for each month are due by the first Friday of that month.

Upcoming Campus Events

Wednesday, Oct. 23

- Flu shot, 11 a.m.-1 p.m., (COVID-19 vaccine will also be available.) 226 Boling University Center.

Thursday, Oct. 24

- Women in STEM meeting,

2 p.m., 311 Latimer-Smith Engineering and Science Building.

Events are subject to cancellation; dates and times are subject to change.

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